



DBE NEWS

Idaho Transportation Department

Published by DBE Supportive Services

Liz Healas, Editor

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13% DBE Goal For FFY05 PUBLIC NOTICE

The Idaho Transportation Department (ITD) announces a 13% percent Annual Participation Goal (APG) for Disadvantaged Business Enterprises (DBE) for Federal Highway Administration (FHWA) assisted contracts during Federal Fiscal Year 2005 (FFY05).

ITD has filed information regarding the methodology used in the establishment of this APG with FHWA. This information is available for inspection at:

ITD EEO Office, 3311 West State Street, Room 207, Boise, Idaho during normal business hours for 30 days following the date of this notice. Comments on the goal may be sent for 45 days following the date of this notice to:

Julie Caldwell, ITD EEO Contract Compliance Officer
P.O. Box 7129, Boise, Idaho 83707-1129

or to:

Sharon Scarr, FHWA Financial & Civil Rights Program Manager
3050 Lakeharbor Lane, Suite 126, Boise, Idaho 83703

Comments will be for information purposes only.

Attention Consultants & Contractors!

The base figure we use in establishing our annual goal is derived from the ITD Bidders List. If you're bidding on ITD federally-assisted highway design or construction projects, either as a prime consultant/contractor or subconsultant/subcontractor, **registration is required annually**. If you're not registering annually on our Bidders List, then you are helping create a higher goal. It's not too late to register! We use three years' worth of Bidders List Registrations when calculating each federal fiscal year DBE Goal. Please go to www.itd.idaho.gov/civil/dbeforams.htm for a registration form, or call the ITD EEO Office at (208) 334-4442.

The Disadvantaged Business Enterprise (DBE) Supportive Services Program is designed to assist minority, women and disadvantaged business owners in developing and promoting their businesses in the highway construction industry. It was created by the U.S. Department of Transportation and is administered by the Idaho Transportation Department with the funding and oversight of the Federal Highway Administration. Any concerns regarding the administration of this program should be directed to Julie Caldwell, EEO Contract Compliance Officer, or Karen Sparkman, EEO Manager, at the Idaho Transportation Department.

DBE Supportive Services

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(208) 334-4442

NEW
Facsimile Machine
Toll-Free Number

(208) 332-4190

(800) 634-7790

Visit us on-line at www.itd.idaho.gov/civil/external.htm

Office Location & Mailing Address:

3311 W. State Street, Rm 207 / PO Box 7129, Boise, ID 83707-1129

(Office Hours are 8am - Noon, 1pm - 5pm, Mountain Time)

Reminder! All state agencies, including ITD, will be closed on Monday, July 5th in observance of Independence Day.

Where in Idaho is this? Hint: Idaho's oldest town, it was founded in 1860 by pioneers who thought they were still in Utah. [Answer to the May Issue: **Treaty Rock**, located near Post Falls.]

Facts About Age Discrimination

The Facts

It is estimated that by 2005, about *half* of all US employees – roughly 56 million – will be 45 or older. This trend will affect the make-up of your workforce and the ages of applicants applying for vacancies.

The Age Discrimination in Employment Act of 1967 (ADEA) protects individuals who are 40 years of age or older from employment discrimination based on age. This protection applies to both current employees and job applicants.

Most people believe age is relative. It is a fact that people are working longer, choosing to retire later for many different reasons. Do you know how to ensure that the supervisory decisions you make don't include a bias against older workers?

By Karen Sparkman
EEO Manager

Under the ADEA it is unlawful to discriminate against a person because of his/her age with respect to any term, condition, or privilege of employment – including hiring, firing, promotion, layoff, pay, benefits, job assignments, and training.

It is also unlawful to retaliate against an individual for opposing employment practices that discriminate based on age or for filing an age discrimination charge, testifying, or participating in any way in an investigation, proceeding, or litigation under the ADEA.

Job Notices and Advertisements

The ADEA makes it unlawful to include age preferences, limitations, or specifications in job notices or advertisements. As a narrow exception to that general rule, a job notice or advertisement may specify an age limit in the extremely rare circumstances where age is shown to be a bona fide requirement for the job.

Pre-employment Inquiries

The ADEA does not spe-

(Continued on page 7)

DBE Update

Newly Certified DBE Firms

Doug James Construction, Inc.

Douglas James, President
1993 E. 400 N., St. Anthony, ID 83445
Phone: (208) 624-3489 FAX: (208) 624-2880
General contracting - resident and commercial building. Remodels. Road construction.

Hough, Beck & Baird, Inc.

Colie Hough-Beck, President
215 Westlake Avenue N.
Seattle, WA 98109-5217
Phone: (206) 682-3051 FAX: (206) 682-3245
E-mail: choughbeck@houghbeckandbaird.com
Homepage: www.houghbeckandbaird.com
Landscape architecture, urban design and land use planning.

Jasper Mountain Enterprises, LLC

Janet M. Elliott
P.O. Box 417, Priest River, ID 83856
Phone: (208) 448-2205 FAX: (208) 448-2205
E-mail: janet_elliott@earthlink.net
Homepage: www.jaspermtn.com
Geotechnical & environmental drilling, digital cartography, GIS & Geology.

Nelson Construction

Nelson Gill, Proprietor
23503 108th Street, Court E
Buckley, WA 98321
Phone: (206) 276-7815 FAX: (253) 862-1909
Road construction, underground utilities, pipe work, drainage, concrete work, retaining walls.

Congratulations to **Elaine Martin**, President of **MarCon, Inc.** She was recently 8(a)-certified by the Small Business Administration.

While Caucasian women are not considered "presumptively disadvantaged" by the Small Business Administration, Caucasian female applicants can apply for 8(a) certification by documenting their social and economic disadvantage on a case-by-case basis.

To see our complete DBE Directory, visit on-line at:

www.itd.idaho.gov/civil/dbefirms.htm

This listing is updated on the first Monday of every month.

\$\$\$ For Marketing !!! This \$250 Allowance for DBEs Covers:

- Purchasing a domain name, having your own website designed, or publishing your website
- Advertising in trade papers, journals & magazines, the yellow pages or other directories (on-line ones, too)
- Having your own logo designed
- Printing up business cards, letterhead or fliers
- Romancing your best customers with promotional giveaways like , pens, or personalized holiday cards
- Exhibiting at a trade show, or buying presentation materials
- Sending out direct mailings
- Travel expenses incurred when soliciting work

This is How You Get It:

Send in copies of invoices, receipts, etc., clearly itemizing your marketing expenditures. We'll cut a check for up to \$250 to reimburse you. (Benefit in effect through September 2004. For more information, call DBE Supportive Services.)



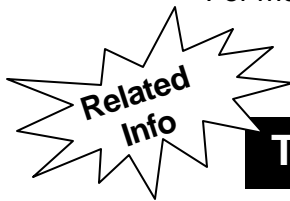
Newsroom

New Contract Opportunities for Service-Disabled Veterans

The US Small Business Administration recently announced a new procurement program that will boost federal contract opportunities for service-disabled veteran-owned small businesses. The Federal Acquisitions Regulatory Council concurrently released regulations implementing the program.

The new rule will amend the relevant sections of the Code of Federal Regulations, adding provisions that will allow contracting officers to restrict contract awards to service-disabled veteran-owned small businesses when there is a reasonable expectation that such businesses will submit bids at a fair market price. It also allows award of sole-source contracts to service-disabled veteran-owned small businesses when there is not a reasonable expectation that two or more of these firms will compete and when the contract price does not exceed \$3 million (with the exception of manufacturing contracts where the threshold is \$5 million).

For more information, visit: www.sba.gov/news/04-29.pdf



The Veterans Benefit Act of 2003

On December 16, 2003, the **Veterans Benefits Act of 2003** (Public Law 108-183) was enacted amending the Small Business Act (15 U.S.C. 631 et seq.) to establish a procurement program for Small Business Concerns owned and controlled by service-disabled veterans.

Section 308 of that law provides that contracting officers may award a sole source or set-aside contract to Service-Disabled Veteran Owned Small Business Concerns (SDVOSBC), if certain conditions are met. Specifically, a contracting officer may award a sole source contract to any small business concern owned and controlled by service-disabled veterans if:

- Such concern is determined to be a responsible contractor with respect to performance of such contract opportunity and the contracting officer does not have a reasonable expectation that 2 or more small business concerns owned and controlled by service-disabled veterans will submit offers for the contracting opportunity;
- The anticipated award price of the contract (including options) will not exceed –
- \$5.0M in the case of a contract opportunity assigned a North American Industry Classification System code for manufacturing; or
- \$3.0M in the case of any other contract opportunity;
- In the estimation of the contracting officer, the contract award can be made at a fair and reasonable price.

Additionally, a contracting officer may award contracts on the basis of competition restricted to small business concerns owned and controlled by service-disabled veterans if the contracting officer has a reasonable expectation that not less than 2 small business concerns owned and controlled by service-disabled veterans will submit offers and that the award can be made at a fair market price.

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Frequently Asked Questions about the Veterans Benefit Act

Q. Is a formal certification required from the SBA, or any other federal agency, to participate in the SDVOSBC procurement program?

No. The Veterans Benefits Act of 2003 does not require a formal certification program to formally certify concerns as SDVOSBCs. A SDVOSBC will be able to "self-represent" its status of being a SDVOSBC to the contracting activity as part of its offer. However, for sole source procurements, the SBA or the contracting officer may protest the proposed awardee's service-disabled veteran status, and for competitive set-asides, any interested party may protest the apparent successful offeror's SDVOSBC status.

Q. What are the basic requirements for business concerns to participate in the SDVOSBC procurement program?

- The SDVOSBC must be a small business;
- 51 percent of the SDVOSBC must be unconditionally and directly owned by one or more service-disabled veterans; and
- The management and daily business operations of the SDVOSBC must be controlled by one or more service-disabled veterans (or in the case of a veteran with permanent and severe disability, the spouse or a permanent caregiver of such veteran).

Q. What is SBA's definition of a "small business concern"?

A small business is a concern that is organized for profit, with a place of business in the United States, and which operates primarily within the

US or makes a significant contribution to the US economy through payment of taxes or use of American products, materials or labor. Further, the concern cannot be dominant in its field, on a national basis. Finally, the business concern's size can not exceed the size standard for its industry, established by the SBA by North American Industry Classification System (NAICS) Code.

Q. Who is a service-disabled veteran?

A service-disabled veteran is a person who served in the active military, naval, or air service, and who was discharged or released under conditions other than dishonorable, and whose disability was incurred or aggravated in line of duty in the active military, naval, or air service.

Q. What percentage of a concern must be owned by a service-disabled veteran for it to be qualified as a SDVOSBC?

At least 51 percent of the small business concern must be directly and unconditionally owned by service-disabled veteran(s).

In the case of a small business concern which is a partnership, at least 51 percent of every class of partnership interest must be unconditionally owned by one or more service-disabled veterans. The ownership must be reflected in the small business concern's partnership agreement.

In the case of a small business concern which is a limited liability company, at least 51 percent of each class of member interest must be unconditionally owned by one or more service-disabled veterans.

Idaho Hispanic Commission Announces New Website

Earlier this month, the Idaho Commission on Hispanic Affairs unveiled its new website, designed to serve the state's Hispanic population and offer information about programs, legislation and issues of concern to Hispanics.

The web address is www.state.id.us/icha.

"We think the new site is an excellent resource and look forward to continually updating it to meet the needs of our constituents," said Margie Gonzalez, the agency's executive director.

Busted!

Tales from the OIG

Second ARGO Owner Fined for Bribing State Bridge Inspector

On April 2, the USDOT Office of the Inspector General reported that Larry Frangos, part owner of ARGO Contracting Corp., of Campbell, OH, was fined \$5,000 and ordered confined to home for six months by a U.S. District Court judge in Cleveland for bribing an Ohio Department of Transportation bridge inspector.

Frangos gave \$2,000 to state inspector Jim Stone in April 2001 in exchange for falsified reports regarding the quality and quantity of Argo's work on a federally funded bridge-painting contract. Stone was fined \$5,500 on March 31 for accepting the bribe.

ARGO co-owner George Ginnis was fined \$5,000 on January 8 in Cleveland for bribes of other state inspectors. The State of Ohio has begun proceedings to debar Frangos and ARGO from receiving state contracts.

Idaho Congressional Delegation Welcomes Release of INL RFP

Washington, D.C. - The Idaho Congressional delegation reacted on May 26 to the US Department of Energy (DOE) release of the final version of the request for proposals for the new Idaho National Laboratory (INL). This new lab will combine the research and development components of what is now the Idaho National Engineering and Environmental Laboratory (INEEL) and Argonne National Laboratory West.

"In my view, this final lab RFP is a solid piece of work and puts the new lab on a path for success," Senator Larry Craig said. "This delegation has worked closely with Energy Secretary Abraham and Deputy Secretary McSlarrow. I appreciate their acknowledgment of our impact on the policies reflected in the RFP. We will now turn our attention to working with DOE to get release of the final cleanup RFP, which I hope will be sooner rather than later,

so we can get this procurement completed."

Senator Mike Crapo said, "This RFP is a positive step in creating the lab we in Idaho have envisioned. It will protect employees, expand opportunities for small business and, most importantly, provide the basis for the world class nuclear research that will serve as the anchor of the multi-program lab. I appreciate Secretary Abraham's leadership in working with the delegation to develop an RFP that reflects the concerns of the community."

"I'm very optimistic about the future of the INL as outlined in the final RFP," said Congressman Mike Simpson. "I'm confident the changes made to the RFP since its release in draft form will enhance the Lab's chances for success and provide a measure of stability for the workforce. While we still have a lot of work to do to ensure a prosperous future for the INL, I am very pleased the DOE is moving forward with this RFP and providing a strong indication of a long-term commitment to the INL."

"This is a significant step toward the kind of certainty about the status of its biggest employer that eastern Idaho's economy needs to thrive. But as important as it is locally, the future of the lab also means a great deal to the future of nuclear energy in America," said Congressman C.L. "Butch" Otter. "The INL and the new generation of reactors the site will help develop are crucial elements in the national energy policy America needs, and that we're all working to get."

Small Businesses Thrive on Competition

A National Federation of Independent Business (NFIB) poll reveals that 80 percent of small businesses say that competition abounds in today's economic climate. How do small businesses pursue competitive strategies? Some deliver the highest possible quality products and services; others simply deliver better service than competitors. 87 percent of small businesses assign top priority to quality goods and services sold, while 83 percent focus on excellent customer service. Other methods of competing with rival businesses include keeping overhead to a minimum and taking advantage of technology to run their businesses efficiently.

Women Biz Owners Serve as Catalysts for Economic Growth

A new report by the Center for Women's Business Research examines the relationship between women entrepreneurs and their impact on the US economy. The study finds that women-owned firms are increasingly vital contributors to America's economy. Women now own a 50 percent or greater stake in almost half of all of America's privately-held businesses and spend more than half a trillion dollars on payroll and benefits. Overall numbers of fast-growing women-owned businesses are skyrocketing-growing at close to twice the rate of all privately-held firms.

New Joint Push to Create Rural Jobs

WASHINGTON - Agriculture Secretary Ann M. Veneman and Small Business Administration Administrator Hector V. Barreto announced on June 2 an Administration effort to stimulate rural business development and jobs by providing greater access to venture capital investment funds. The SBA, on behalf of USDA, will enable venture capital companies to offer access to capital to rural enterprises under a newly created business and jobs initiative called the **Rural Business Investment Program (RBIP)**.

"This new initiative supports President Bush's efforts to build a strong foundation for business development and job growth to serve as economic stimulus in rural areas," Veneman said. "This capital will help to create or expand rural business ventures needed for a strong rural economy and job opportunities."

USDA and SBA will publish in the Federal Register guidelines for making application to the new program. In general, with funding provided by USDA, the RBIP will allow newly formed venture capital investment companies to leverage private capital funds with government financial assistance and to obtain government grant resources for technical assistance. The RBIP will increase the amount of capi-

tal available for investment in rural American businesses, and will provide a new resource for technical assistance to such businesses.

Created by the 2002 Farm Bill, RBIP will license Rural Business Investment Companies (RBICs) to support up to \$60 million in guaranteed RBIC debentures based on the Bush Administration's Fiscal Year 2005 budget. The Rural Business Investment Program augments investments already being made in rural areas. By licensing qualified management teams and structuring the RBIP appropriately, this new program can contribute significantly to the federal government's efforts to encourage private risk-taking and investment in rural America.



(AGE DISCRIMINATION, Continued from page 2)

cifically prohibit an employer from asking an applicant's age or date of birth. However, because such questions may discourage older workers from applying for employment or may otherwise indicate a possible intent to discriminate based on age, requests for age information should be carefully thought through to be sure that the question is asked for a lawful purpose.

It is lawful and important to ask questions about an applicant's ability to perform the essential functions of a job, as long as you ask all the applicants for that information. You can even ask applicants to demonstrate how they would perform a particular function.

Promotions

Employers must always be careful to avoid anything that might give the appearance that age is a consideration in promotions. Hiring supervisors and managers should remember that they cannot lawfully consider an employee's age, whether and when the employee is likely to retire, how the supervisor believes age would affect the person's ability to do the job, or any other age-based criteria.

The Bottom Line

For one job you may need planning and organizing abilities; for another you may need physical strength or mechanical ability. Age simply has very little to do with making a good job match. Remember that the ability to do the job - knowledge, skills, experience, and previous job history, are always the best indicators for success.





Inland Northwest AGC

To register or for more information,
call (509) 535-0391
or visit on-line at www.northwestagc.net

Construction Site Erosion & Sediment Control Certification Course satisfies the training requirements of WSDOT General Special Provision 8-01 to the Standard Specifications for Road, Bridge & Municipal Construction utilizing Temporary Erosion & Sediment Control Plans. It also meets the Department of Ecology requirements for Contractor Erosion & Spill Control Lead (CESCL) certification. Course Objectives:

- Understand & implement the Temporary Erosion & Sediment Control (TESC) Plan;
- Direct the proper installation, inspection, maintenance & removal of erosion & sediment control BMPs;
- Communicate effectively with contractors & resource agency personnel regarding erosion & sediment control; and,
- Work in partnership with the above personnel to make modifications to TESC plans to enhance compliance with WSDOT erosion & sediment control requirements.

June 25 & 26. Certification is \$150 for AGC Members, \$250 for Non-Members. Recertification is \$100 for AGC Members, \$200 for Non-Members.

Spokane Small Business Development Center

To register or for more information,
call (509) 358-7890
or visit on-line at www.spokanebic.org

Is Your Business Idea Feasible? Learn the feasibility of your idea or market expansion through the use of a business plan process. The business plan is used as a tool to evaluate your idea & assist you in making it real. Class includes a workbook, additional materials & discussion. 2 people per business can attend for the price of 1; however, only 1 set of materials is provided. *June 30, 6-9pm. Cost is \$40.*

Small Business Tax Seminar This course is an introductory seminar on basic tax issues for the small business, whether organized as a sole proprietorship, corporation or partnership. Participating agencies include the SBDC, Washington State Department of Revenue, Spokane County Department of Assessments & a local accounting firm. *July 15, 9am-4:30pm. Cost is \$20.*

Beginning Recordkeeping This hands-on class is an introduction to basic record keeping (double-entry system). Discussion centers on how & why you keep records. Topics covered are income & expense summaries, cash controls, cash reconciliation, checkbook registers, balancing bank statements & the benefits of daily/weekly discipline. Bring a calculator. *July 22, 6-9pm. Cost is \$50.*

Spokane Business Information Center

To register or for more information,
call (509) 353-2800
or visit on-line at www.spokanebic.org

Vendor Education Seminar Presented by the Washington State Department of General Administration. Government entities purchase billions of dollars worth of goods & services each year. This event is an opportunity to learn how to effectively

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50% Training
Reimbursement
for DBEs



Up to \$300
During
FFY2003



For Registration,
Materials or
Travel Expenses



Both Owners
& Key Staff
are eligible





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For Registra-
tion, Materials or
Travel Expenses



Both Owners
& Key Staff
are eligible



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do business with multiple levels of government. Location: Doubletree Hotel, Spokane. *June 24. Cost is \$55 which includes: morning snack, lunch, afternoon snack, all seminars & parking.*

Understanding your Business Financials Determine & anticipate the cash flow needs of your business. Learn how to use financial statements as a management tool. *June 30, 8am-Noon. Cost is \$35 (\$20 for 1 additional person).*

North Idaho College
Workforce & Community
Education Division (*Post Falls*)
To register or for more information,
call (208) 666-8009
or visit on-line www.idahosbdc.org

Motivating Entry Level Employees to a Higher Level of Performance Do you manage entry-level employees? If you are like most managers & employers, you experience problems motivating your staff to do their best. Learn low cost ideas & proven strategies to motivate & reward employees, including a list of 100 manager-

initiated rewards & recognition ideas. *June 24, 6-9pm. Cost is \$19.*

For New Managers Only The challenges a new manager frequently faces can be overwhelming. This course will discuss some of the challenges & obstacles facing new managers and various basic skills & principles necessary to succeed, including but not limited to time management principles, the proper use of delegation, motivating your staff & methods of discipline. *June 29 & July 1, 6:30-8:30pm. Cost is \$24.*

Work Zone Flagging & Traffic Control Certification Today's high-density traffic and the speed at which it moves has made the flagger's job very hazardous & one of the most important parts of an operation. The objective of this course is to help flaggers know what their duties are and to provide the maximum protection for themselves & the public. After successful completion of this course you will be issued a flagger card that is valid for 3 years, required by Idaho Transportation Department, and accepted in many other states including Washington, Montana, Oregon & Utah. Includes book. *July 12 OR July 26 6-9pm. Cost is \$49.*

(Continued on page 10)

Exciting New Benefit For Idaho DBEs

In December, DBE firms located in Idaho received a coupon certificate in the mail to attend an Idaho Small Business Development Center (ISBDC) training class **FREE OF CHARGE**, courtesy of DBE Supportive Services. This offer even includes multi-session courses such as the NxLevelL Entrepreneurship Business Planning Series!

Either the DBE owner or one of the DBE firm's key employees can take advantage of this opportunity during these traditionally slower winter months to attend one of the ISBDC's excellent classes on many topics dealing with business management and associated software. For a listing of classes available in 2004, please visit the ISBDC's website at www.idahosbdc.org.

DBEs will be responsible for registering directly with the ISBDC for whichever class they or their employees choose to attend. The ISBDC will invoice DBE Supportive Services directly for the registration fees.

This offer is valid from now through September 1, 2004, and is open only to DBE owners or DBE employees. It is non-transferable. If the DBE does decide to register for a class, but fails to cancel your registration with sufficient notice, please note that the DBE, and not DBE Supportive Services, will be responsible for the cancellation fee.

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Internet Basics Discover the advantage of using the Internet with this informative look at the World Wide Web. Learn how to navigate the Web, do research or shop. Prerequisite: Basic keyboarding skills. Textbook included. *3 sessions starting July 12, ending July 16, 6-9pm. Cost is \$79.*

Idaho Associated General Contractors

To register or for more information,
call (208) 344-2531
or visit on-line at www.idahoagc.org

Residential Construction Safety & Health Training

OSHA issued a directive to the residential industry stating that they would begin audits of residential sites with a focus on falls beginning June 1. Who Should Attend this workshop?

- Company Owners & Managers
- Supervisors
- Foremen

What Will You Learn?

- Introduction to OSHA
- How to prepare for an inspection
- OSHA standards for Residential Construction
- Criteria for fall protection systems & equipment

Location: Boise - MK Plaza Auditorium. *June 28, 6-9pm. Cost is \$10 for AGC members, \$15 for non-members.*

Twin Falls Small Business Development Center

To register or for more information,
call (208) 733-9554, ext. 2455
Or visit on-line at
www.csi.edu/support/isbdc/sbdc.html

Intro to QuickBooks Pro 2003 Designed specifically for Quick Books Pro novices & those who have been using the program but need to make it more user-friendly. This workshop will teach you the basics: How to set up a company, handle accounts payable & receivable, tracking & aging, bank reconcil-

ing, reporting & payroll. Instruction in this accounting software package will help you save time & organize your business finances. The beginning of class will be spent entirely on setting up a company on Quick Books Pro 2003. Prerequisite: Computer literate and & with accounting principles. Class is limited to 15 per session so register early. *Thursdays, July 15-29, 6-9pm. Cost is \$100. Pre-registration & prepayment required.*

Business Website Design & Development Using Macromedia Dreamweaver MX 2004

Participants in this 2-day (14-hour) workshop will learn how to use **Macromedia Dreamweaver MX 2004** to create professional websites & build powerful Internet applications. **Macromedia Dreamweaver MX 2004** is one of the industry's best applications for designing & developing Web pages from scratch. It offers visual layout tools that allow rapid web application development without having to know HTML coding. The training will also cover Web graphics & the basics of digital imaging. Participants will also receive some basic training on Photoshop to add eye-catching graphics to their pages. Attendees in this class may purchase an educational version of **Macromedia Dreamweaver MX 2004** at a substantial savings off retail. Pre-registration and Pre-payment Required. *July 31 & August 7, 9am-5pm both days (lunch on your own). Cost is \$150.*

Pocatello Small Business Development Center

To register or for more information,
call (208) 232-4921
Or visit on-line at www.idahosbdc.org

Small Business Start-up Seminar Join Tom Maydew as he discusses the basics of starting a business in Idaho. Topics include entrepreneurship, business planning, professional relationships, business entities, requirements for employees & business training opportunities. Though training materials will be provided, attendees are asked to bring note-taking instruments. Class size is limited, so please make early reservations. *July 9, 1-4pm. FREE.*



50% Training
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Up to \$300
During
FFY2003



For Registra-
tion, Materials or
Travel Expenses



Both Owners
& Key Staff
are eligible



Nomad Remote Backup

Automated protection for your most valuable business asset

Are you protecting your most valuable business asset?

In today's business world you can insure against just about any catastrophe. You can replace your stock, your premises, your cars and even your hardware almost overnight. But what would happen if you lost all the data on your computers, backups and all?

Think about it for a minute . . . data such as your accounts receivable, accounts payable, stock accounts, work in progress, quotes, client/patient and supplier databases and historical data that you have built up over the years . . . all gone! Would your business survive?

Accidents DO happen . . .

Lightning strikes. Buildings burn. Flooding occurs. Thieves steal. Computer viruses inflict destruction. Backups can, and do, fail. Yes, you could replace your computer system tomorrow. But how long would it take to re-enter all the business data that your very livelihood depends on? Weeks? Months? What would be the cost? Do you have the systems in place and the paper trail to allow you to do it?

A typical business computer would probably have data such as invoices, tax details, patient records, customer accounts, creditor accounts, stock, work in progress, customer database, sales history, quotes, various projects, various scans (.bmp and .jpg) etc. How long would it take to replace all this data? What would it cost you in time and money? What would be the cost in lost business?

Did you know that it takes around 20 days and costs tens of thousands of dollars to re-type just 20Mb (megabytes) of sales and accounting data?

Nomad Remote Backup is the data protection solution for small to medium-size organizations. Nomad Remote Backup automates the backup process ensuring that critical data is always secure and available. A remote backup service is an important part of a responsible data protection plan. It can make sure your business is safe from the kind of catastrophic failure that can destroy your records so easily.

Nomad Remote Backup allows you to protect your critical data against an unforeseen catastrophic loss by using a secure offsite facility. It eliminates the human error associated with all manual data protection systems. Problems such as:

- when backups are rushed through
- without proper verification
- when backups are left in a drawer next to the computer only to be wiped out in the same catastrophe
- when no backups are made at all
- when important new files are added or existing critical files are updated which are not part of your regular backup plan or backup routine
- when you find that you have been backing up corrupted files because an undetected virus in your system has been destroying your data files.

Here's how it works

12:30AM - Your computer "wakes up" and prepares a compressed backup which it then encrypts for security.

1:00AM - Your computer activates its modem, calls the **Nomad Remote Backup** host computer. Computers exchange accounting information. Your computer then sends its daily backup to the Nomad Remote Backup host computer by modem.

1:08AM - Backup is finished. Your computer goes back to sleep. An encrypted copy of all your critical data files is now safely off-site in our secure storage facility on multiple, mirrored servers.

Security

Nomad Remote Backup uses only the latest compression and encryption technology, as do many of the Fortune 500 organizations from around the world. Your securely encrypted data files cannot be accessed by anyone, not even us, because only you have the password and encryption key. The multiple layers of security in our system ensure that the only person to access your data will be you! Once received, your encrypted data files are backed up again, and held in our secure repository and guarded 24 hours a day.

(Continued on page 12)

Peace of mind

Installation is simple. You can choose to do it yourself from a CD or have one of our consultants install it for you. Setting up takes only a few minutes. Once completed, our **Nomad Remote Backup** is completely automatic. It requires no maintenance. You can just forget it's there. Rest comfortably in the knowledge that your computer will automatically back up all the files you want, as often as you want, without the need for any intervention.

Nomad Remote Backup eliminates the expense and maintenance cost of tape drives, the need to purchase backup servers, the inherent weaknesses of disk or tape storage solutions, such as tapes and disks being corrupted, misplaced, damaged, and not removed off-site or the backup process being overlooked. Off-site storage at our secure site has the advantage that your stored data does not share the same risks as your primary site.

Fast Data Recovery

With **Nomad Remote Backup**, users can restore all or part of their data, quickly and efficiently 24 hours a day from anywhere in the world. In fact, you may choose to restore your complete operating system if it has been backed up on our system!

Data Archiving Option

Nomad Remote Backup allows you to recover all critical files as needed including data files, applications, operating systems and registries. Nomad Remote Backup also gives you the option to store multiple backups of data. You may choose to store a backup for each day of the week, as well as weekly and monthly archive backups. In fact you can store multiple backups allowing you to archive data as far back as you want or need.

The cost of backing up

Let's say that you currently have someone backing up your accounting system each day on disk or tape drives. The backup process, including proper verification may take a total of 15 minutes. A person being paid \$20 per hour is costing you \$5 per day in order to do the backup. That equates to \$100 per month which is still cheap insurance considering the risk if it is not done. However, you still have not backed up any updated critical files such as databases, quotes, projects,

scans, spreadsheets, important correspondence etc. How will the person responsible for backups know what is required to be backed up on the day?

You may be surprised to find that **Nomad Remote Backup** backs up all your data files and any other files you choose to nominate, at the end of each day, automatically, reliably and probably for less than what it currently costs you to do manually.

Set and forget!

Visit our website at: www.nomadtc.com

Frequently asked questions about Nomad Remote Backup

- Q. I already have a tape drive and do all my backups. Why would I need a Remote Backup System?**
- A.** Unfortunately, most small businesses do not do proper backups, even though they may have a tape drive. Some people *think* they are doing backups correctly, when they really need them, find out to their dismay that their tapes are useless. Virtually none take their tapes off-site. Many people who use Nomad Remote Backup have tape drives and use them. They like the added security of knowing their critical files are safe.
- Q. Won't you have access to my company records?**
- A.** No, your files are very securely encrypted before they leave your office. Only you have the password. We cannot access your files.
- Q. Do I have to install a special phone line?**
- A.** No, our system uses any kind of existing phone line.
- Q. Can you backup my network?**
- A.** Yes, our system is fully network compatible.
- Q. What do I have to do, how much trouble will this system be for me?**
- A.** You do not have to do anything. Our remote backup system is completely automatic. After it is installed on your computer it requires no maintenance. You just forget it's there.
- Q. Will I have to buy a new modem?**
- A.** The faster your modem is, the less expensive our service becomes. If you do not have a 56K modem, you may want to consider buying one. Prices for high speed modems start at less than

(Continued on page 13)

\$50, and better yet, broadband is becoming more affordable and available day by day.

Q. Will your service work with Windows?

A. Yes, it will also work with DOS and Novell Netware.

Data Loss Risk Evaluation Form

(c) 2004 Nomad Technology Consulting, LLC. – www.nomadtc.com – (208) 869-2678

Answer all the following questions, and total your Risk Score. Use the table to estimate your risk. If you have any questions about any of these items, please phone us.

Less than 0 - Very little risk. You either don't have very much critical data on your computer, or your backup plan is probably adequate. Consider using a Remote Backup Service to supplement your backups.

0 - 100 - Slight risk. If you experience a non-catastrophic loss of data, you will probably be able to recover from it. Generally, you are doing a good job with your backup plan, but should consider improving. A Remote Backup Service can help you protect critical files.

101 - 200 - Moderate risk. A loss of data from your hard drive **may not be recoverable**. Your backup plan is not adequate and you are at risk of losing data critical to the operation of your business.

201 - 500 - High risk. Any major data loss would be catastrophic, and would probably not be recoverable. Your business is at risk of failure if you lose data.

Over 500 - Extremely high risk. Your backup plan isn't protecting your data. You could experience an unrecoverable catastrophic data loss at any time which could cause your business to fail.

What kind of data is stored on your computer(s)?

<i>Occasional letters and reports</i>	+10
<i>Client Records</i>	+50
<i>Accounting</i>	+100
<i>Most critical business data</i>	+200

If all data on your computer were lost, and all backup tapes destroyed, how long would it take one person to re-enter it manually?

<i>1 Week</i>	+10
<i>4 Weeks</i>	+30
<i>6 Months</i>	+50
<i>1 Year</i>	+70
<i>Over 1 Year</i>	+100

Do you keep paper records that you could use as a source to re-enter lost computer data?

<i>Yes</i>	-100
<i>No</i>	+100

How often do you perform a full backup?

<i>Daily</i>	-50
<i>Weekly</i>	-0
<i>Monthly</i>	+50
<i>Yearly</i>	+100

How is the backup done?

<i>Automatically</i>	-50
<i>Manually, by a skilled person</i>	+10
<i>Other</i>	+50

How long do you keep copies of your old data?

<i>We use the same tape every day.</i>	+100
<i>One Week</i>	+50
<i>One Month</i>	+30
<i>One Year</i>	-50

How often are backup tapes verified?

<i>Every time a backup is done</i>	-50
<i>Periodically</i>	+50
<i>Never</i>	+100

How often do you re-evaluate your backup strategy?

<i>Weekly</i>	-50
<i>Monthly</i>	-10
<i>Yearly</i>	+50
<i>Never</i>	+100

Where are your backup tapes stored?

<i>Off-site secure data storage vault</i>	-200
<i>At home</i>	-100
<i>In a safe at the office</i>	-20
<i>Next to the computer</i>	+200
<i>We don't do backups.</i>	+500

Who has access to your computers? (all that apply)

<i>Trusted, computer-skilled employees</i>	-50
<i>People with no computer training</i>	+30
<i>Unskilled employees</i>	+50
<i>Employees who will soon quit</i>	+100

Do you or any of your employees: (all that apply)

<i>Install non-company software?</i>	+30
<i>Borrow software from friends?</i>	+50
<i>Access your computers by modem?</i>	+40

How many computers do you have?

<i>1</i>	+0
<i>2-10</i>	+70
<i>11-20</i>	+100
<i>Over 20</i>	+200

Do you have a computer network?

<i>Yes</i>	+200
<i>No</i>	+0

June Crossword

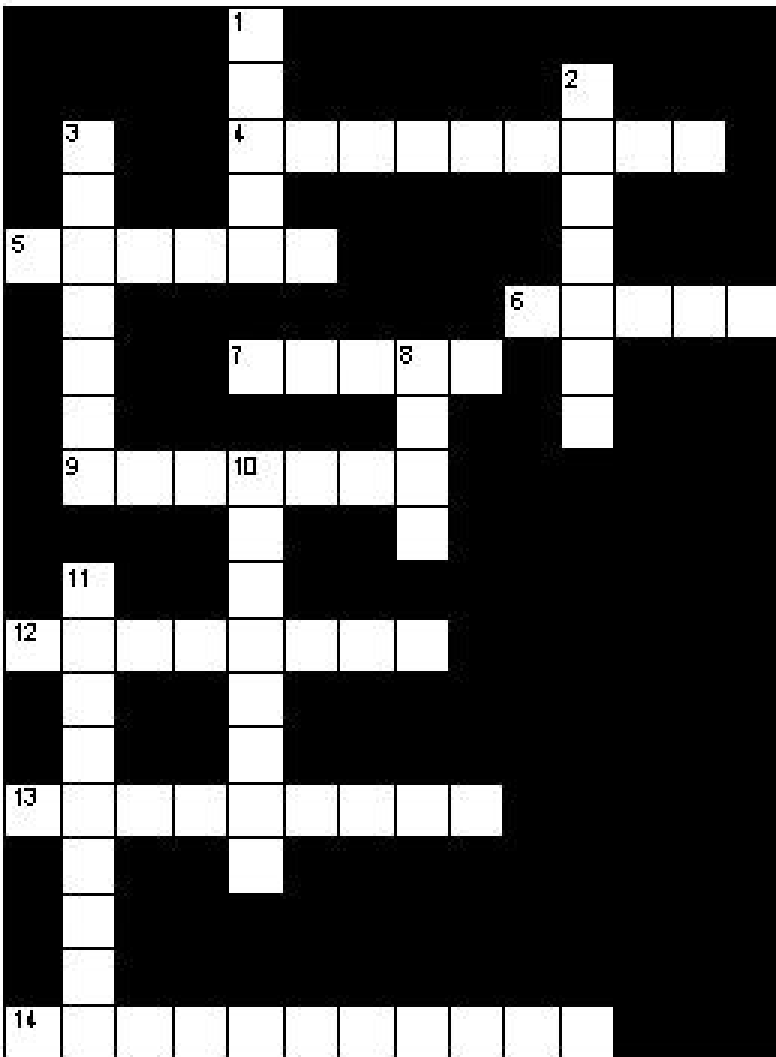
by Debby McCarthy

Across

4. NEW WEBSITE FOCUS GROUP.
5. NEW GEOLOGY DBE.
6. COMPANY BACKUP.
7. PART OF RBIP.
9. 83% FOCUS ON THIS.
12. 20TH DAY?
13. FUNCTIONS VERIFIED
14. 13% GOAL INFORMATION.

Down

1. INAUGURATION REPRESENTATIVE.
2. DBE GOAL OF 1.7%.
3. BRIBER.
8. OVER 40 LAW.
10. SELF-REPRESENT GROUP.
11. HOUGH, BECK & BAIRD, INC. FOCUS.



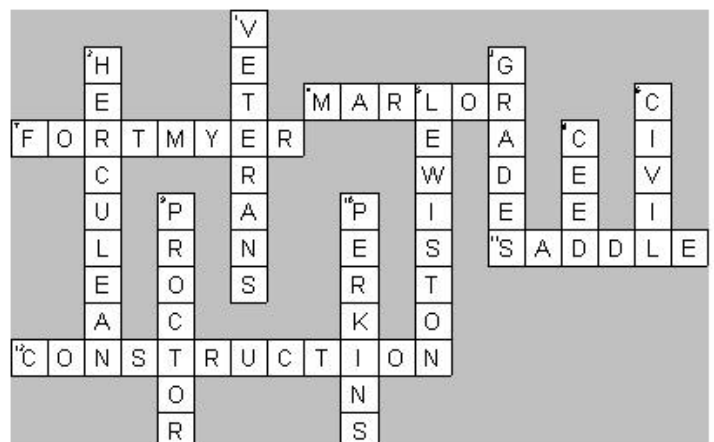
Prime Contractors!

Need to advertise for DBEs? You can do this through DBE Supportive Services. Your "Invitations to Bid" or "Requests for Proposal" will be posted on our at www.itd.idaho.gov/civil/invitations.htm. And, time permitting, they will also be published in our monthly newsletter. In addition, copies of your "Invitations to Bid" for ITD highway construction projects will be inserted in ITD plan sets being mailed out to DBEs from DBE Supportive Services.

DBEs!

Don't forget to check our website regularly for these advertisements. Another great source for finding advertisements for DBEs is the Idaho Chapter of the Associated General Contractors (AGC) at www.idahoagc.org/dbeadvertisements.htm.

May Crossword Key



Current Idaho Transportation Department Highway Construction Projects

Montpelier, c. 1910

For the quickest, most complete notification of these projects as they are put out for bid, visit ITD's "Contractor Information Page" at www.itd.idaho.gov/design/contractors/contrinfo.htm

This excellent resource features *Notice to Contractors*, which alerts you to all upcoming federal-aid and state highway construction projects let through ITD, and list specific details and quantities, the names of resident engineers, and a brief description of the work to be performed.

Also included is: *90 Day Bidding Forecast*, *Planholder Lists* (updated continuously), *Bid Result and Bid Abstract Information*, and *Contract Award Information*.

Best of all, this information is **FREE** on the Internet.

However, if you don't have Internet access, you can also subscribe to ITD's **Notice To Contractors** by calling (208) 334-8430 (1-800-732-2098 within Idaho). There is an annual \$40 fee to cover postage fees.

Certified DBEs are encouraged to contact DBE Supportive Services at (208) 334-4442 for free ITD Plans & Specifications if interested in bidding as a subcontractor.

Limit of ONE set of plans per project per DBE firm.

KEY #	PROJECT NAME	BID DATE	COUNTIES	DESCRIPTION	DBE GOAL
6586	Latah County Line to Harvard Hill	6/22/04	Benewah	Cement Recycled Base Stabilization (CRABS) & Overlay on SH-6, MP 20.28 (Latah/Benewah County Line) to MP 26.01 (Harvard Hill), including MSE Retaining Walls, cross drain replacement/realignment & upgrading guardrail terminal ends.	N/A
7725	Intersection F Street, Rupert	6/22/04	Minidoka	Installation of traffic signal on SH-24 MP 51.962.	N/A
8223	Intersection Mountain-view Road, Moscow	6/22/04	Latah	Constructing turn lanes, curb & gutter, catch basins, pipe culverts, illumination, and future signal conduit at the Intersection of SH-8 & Mountain-view Road; replacing detection loops & wiring for existing signal at SH-8 & Blaine Street.	N/A
8492	Pavement Overlays	6/22/04	Washington	Constructing asphaltic overlays on 8 segments of roadway totaling 9.9 miles throughout county.	3%
9321	East Main Street, Lewiston	6/22/04	Nez Perce	Rotomilling & inlay paving on East Main Street, MP 0.025 to MP 0.765.	N/A
7615	City of Rocks BC By-way, Stage 1	7/13/04	Cassia	Reconstructing 4.75 miles of Elba-Almo Hwy beginning at City of Rocks National Reserve, including plantmix pavement, base, granular subbase, precast concrete stiff-legged structure, concrete curb & gutter, striping, signing & drainage improvements.	10%



ITD Highway Construction Awards

For Bid Result Information, call (208) 334-8585, or visit on-line at www.itd.idaho.gov/design/contractors/br.htm. Abstracts are also available for projects with more than one bidder.

Award Date	Dist	Project Name	Key #	Project #	Contractor	Amount
5/12/04	6	FY05 District 6 Signal Upgrade	9145	STM-6500(624)	Skyview Electric, Inc.	\$141,607.00
5/18/04	3	Firebird South Passing Lanes	8429	STP-3330(103)	Idaho Sand & Gravel Co.	\$125,718.40
5/20/04	1	Guardrail End Replacement	8676 8676	STP-5110(144) STP 90-1(214) 59	Frank Gurney Inc.	\$264,103.30
5/25/04	3	Myrtle Street & Front Street, Boise	8831 8802	ST-3280(608) ST-3280(609)	Central Paving Co., Inc.	\$1,061,342.70
5/26/04	2	Reubens Road, Junction US-95 to Lewis County Line	8682	STP-4746(100)	Valley Paving & Asphalt, Inc.	\$690,924.74
5/26/04	3	FY 04 Region 3 Seal Coats	8574	ST-3110(640)	Snake River Const. Inc.	\$472,672.62
6/02/04	6	Twin Groves to Chester NB	7069	ST-6470(622)	LeGrand Johnson Const. Co.	\$2,381,057.70
6/02/04	2	FY05 Dist 2 Seal Coats	9301	ST-0002(628)	Conmat	\$393,497.47
6/03/04	1	Harrison to Arrow Road, Stage 2	9078	ST-5726(609)	Interstate Concrete & Asphalt	\$565,062.20
6/04/04	3	Joplin Road to Glenwood	8227	ST-3230(610)	Idaho Sand & Gravel Co.	\$792,175.00

DBE Airport Goals

Driggs-Reed Memorial Airport Announces 1.7% DBE Goal for FY04

The Driggs-Reed Memorial Airport announces a 1.7% Annual Participation Goal (APG) for Disadvantaged Business Enterprises (DBE) for Federal Aviation Administration (FAA) assisted contracts during Federal Fiscal Year 2004.

The City of Driggs has filed information regarding the program and methodology used in the establishment of this APG with the FAA. This information is available for inspection during normal business hours through July 9, 2004 at:

Driggs City Hall – Mayor's Office, 80 North Main Street, Driggs, Idaho

Comments on the goal may be sent through July 16, 2004 to:

Lillian Bowen, Airports Project Manager

HDR Engineering, 418 South 9th Street, Suite 301, Boise, Idaho 83702

NON-ITD PROJECT BID OPENINGS

The following is a listing by ITD's DBE Supportive Services from information obtained from and other sources including the Idaho Business Network.

These project listings are to be used only for informational purposes by certified DBEs. DBE Supportive Services has not verified the information posted for each project, and cannot guarantee it. DBE Supportive Services does not hold plans or specifications for these projects. The projects may not have DBE goals, depending on the owning agency.

Please refer to the contact name listed on each project for further information, and for complete specifications.

<u>Bid Open Date</u>	6/14/2004	<u>Project Name</u>	Re-roofing of the Idaho Maximum Security Institution		
<u>Brief Description</u>	Consists of removing existing gravel ballast, wall flashing, curb flashing & single-ply membrane, install new single-ply roofing membrane, separation sheet, interlocking concrete paver ballast, new wall & curb flashings and other work as described on drawings & specifications.				
<u>Location</u>	Pleasant Valley Road, Boise, ID				
<u>Project Owner</u>	Idaho Division of Public Works				
<u>Plans/Specs Address</u>	502 N. 4th Street, Boise, Idaho 83702				
<u>Contact</u>	<u>E-mail</u>				
<u>Phone</u>	<u>ext</u>	<u>FAX</u>	<u>Website</u>		

<u>Bid Open Date</u>	6/15/2004	<u>Project Name</u>	623 N. 11th Avenue		
<u>Brief Description</u>	Project incl. trim repairs & gutters, garage door, electrical improvements, concrete driveway, front door, garage passage door & storm door.				
<u>Location</u>	Pocatello, ID				
<u>Project Owner</u>	Pocatello Housing Services				
<u>Plans/Specs Address</u>	ATTN: Robert L. Wallace, 206 N. Arthur, Pocatello, ID 83204				
<u>Contact</u>	<u>E-mail</u>				
<u>Phone</u>	(208) 232-946	<u>ext</u>	<u>FAX</u>	<u>Website</u>	

<u>Bid Open Date</u>	6/15/2004	<u>Project Name</u>	Entry Glass Walls/Air Lock & Expansion Joints		
<u>Brief Description</u>	Work incl. installation of glass wall air lock entry off Room #55 & replacement of entryway vinyl composition tile outside of Dining Room.				
<u>Location</u>	Idaho State Veterans Home, Pocatello, ID				
<u>Project Owner</u>	Idaho Division of Public Works				
<u>Plans/Specs Address</u>	611 Wilson Suite 4A, Pocatello, Idaho				
<u>Contact</u>	<u>E-mail</u>				
<u>Phone</u>	<u>ext</u>	<u>FAX</u>	<u>Website</u>		

<u>Bid Open Date</u>	6/16/2004	<u>Project Name</u>	2004 Trust Fund Projects		
<u>Brief Description</u>	Curtis Rd., 500' s/o Cassia to 250' s/o Cassia - incl. construction of new curb, gutter, sidewalk & pavement match on W. side of Curtis Rd., S. of church at Cassia St., Fairview, 300' w/o Mitchell to Mitchell - incl. construction of curb, gutter, sidewalk & pavement match on S. side of Fairview Ave. along Boise West Car Wash. Project incl. some storm drain & traffic signal work.				
<u>Location</u>	Boise, ID				
<u>Project Owner</u>	Ada County Highway District				
<u>Plans/Specs Address</u>	3775 Adams St., Boise, ID 83714				
<u>Contact</u>	<u>E-mail</u>				
<u>Phone</u>	(208) 387-622	<u>ext</u>	<u>FAX</u>	<u>Website</u>	

<u>Bid Open Date</u>	6/16/2004	<u>Project Name</u>	Trail Maintenance
<u>Brief Description</u>	Total Small Business Set-Aside. Trail maintenance on approx. 534.6 miles trail on Bitterroot National Forest, Ravalli County, MT, and Idaho County, ID. Work consists of clearing downed & leaning trees/logs; clearing loose rock & woody debris from trail tread; and cleaning existing drainage structures, turnpike, ditches & culverts.		
<u>Location</u>	Bitterroot NF, Ravalli County, MT & Idaho County, ID		
<u>Project Owner</u>	USDA Forest Service		
<u>Plans/Specs Address</u>	R-1 Lolo National Forest, Building 24, Fort Missoula, Missoula, MT, 59804		
<u>Contact</u>	Diane Thompson	<u>E-mail</u>	dkthompson@fs.fed.us
<u>Phone</u>	(406) 329-388 <u>ext</u>	<u>FAX</u>	(406) 329-3 <u>Website</u> http://www.eps.gov/spg/USDA/FS/03R6/R
<u>Bid Open Date</u>	6/17/2004	<u>Project Name</u>	Bluejay-Fox Timber Exam
<u>Brief Description</u>	Bluejay-Fox Timber Stand Exam. 257 data points total combining fixed & variable plots at each point. Plot frequency is estimated at 1 per 5 acres. Variable plots for trees 5" DBH & larger shall average minimum of 5 trees per plot. For trees under 5" DBH, fixed plot size is 1/100th for majority of stands. 17 percent are 1/50th acre. 1/10th acre plots will be used to determine habitat type.		
<u>Location</u>	Lowman RD, Boise County, ID		
<u>Project Owner</u>	USDA Forest Service		
<u>Plans/Specs Address</u>	R-4 SW Idaho/Nevada Acquisition Office, 1249 S. Vinnell Way, Suite 200, Boise, ID, 83709		
<u>Contact</u>	Robert Hoffman	<u>E-mail</u>	r4_boise_contracting
<u>Phone</u>	(208) 373-415 <u>ext</u>	<u>FAX</u>	(208) 373-4 <u>Website</u> http://www.eps.gov/spg/USDA/FS/0261/R
<u>Bid Open Date</u>	6/17/2004	<u>Project Name</u>	REBID - ISU Classroom/Multi Use Complex Building - Phase III
<u>Brief Description</u>	Re-Bid following bid packages & bid following new bid packages: #8–Foundation Concrete–Classrooms & Student Union, #8A–Excavation & Backfill (New Bid Package), #9–Concrete Slabs, #10–Concrete Housing, #11–Masonry, #12–Structural & Misc. Steel, #14A–Foundation Waterproofing (New Bid Package), #14B–Metal Coping Cap (New Bid Package), #15–Insulation, #16–Coiling Doors, 17A–Aluminum Systems & Windows & Glazing–Housing (New Bid Package), #17B–Aluminum Systems & Windows & Glazing–Classrooms & Union (New Bid Package), #18–Doors & Frames & Hardware, #19–Folding/Operable Partitions, #21–Fireproofing, #22–Flooring, #23–Ceramic & Quarry Tile, #25–Computer Floors, #26–Accessories & Specialties, #30–Elevators, #32–Fire Protection, #33–Plumbing, #34–Mechanical & #37–Electrical.		
<u>Location</u>	Idaho State University, Pocatello, ID		
<u>Project Owner</u>	Idaho Division of Public Works		
<u>Plans/Specs Address</u>	Maintenance & Operations Building, 749 E. Humbolt, Pocatello, ID		
<u>Contact</u>	Brennan Construction Co., Inc.	<u>E-mail</u>	
<u>Phone</u>	(208) 232-061 <u>ext</u>	<u>FAX</u>	<u>Website</u>
<u>Bid Open Date</u>	6/22/2004	<u>Project Name</u>	Irrigation Pipe Installation, College of Southern Idaho
<u>Brief Description</u>	Installation of underground irrigation pipeline & laterals to existing valve boxes.		
<u>Location</u>	Twin Falls, ID		
<u>Project Owner</u>	Idaho Division of Public Works		
<u>Plans/Specs Address</u>	College of Southern Idaho, 315 Falls Avenue, P.O. Box 1238, Twin Falls, ID		
<u>Contact</u>		<u>E-mail</u>	
<u>Phone</u>	<u>ext</u>	<u>FAX</u>	<u>Website</u>

<u>Bid Open Date</u>	6/23/2004	<u>Project Name</u>	2004 School Sidewalk Projects
<u>Brief Description</u>	McMillan Rd, Westview/Mitchell - Incl. approx. 1,100 ft curb, gutter & sidewalk, storm drain & pavement match on McMillan. McMillan Rd @ Linda Vista Ln. (bid alt. #1) - Includes approx. 150 ft of sidewalk on the SW corner of McMillan Rd & Linda Vista Lane. Mitchell St. @ Westview Subdivision (Bid Alt. #2) - Includes approx. 650 ft of sidewalk on the W side of Mitchell St. 700 ft N of McMillan Rd. Cherry Lane School Sidewalk, Hervey/Shoshone - Includes 350 ft of sidewalk, curb & gutter, pavement match & storm drain on the N side of Cherry Lane.		
<u>Location</u>	Ada County, ID		
<u>Project Owner</u>	Ada County Highway District		
<u>Plans/Specs Address</u>	3775 Adams Street, Boise, ID 83714		
<u>Contact</u>		<u>E-mail</u>	
<u>Phone</u>	<u>ext</u>	<u>FAX</u>	<u>Website</u>
<u>Bid Open Date</u>	6/23/2004	<u>Project Name</u>	REBID - Performing Arts Center, Concert Hall Finishes
<u>Brief Description</u>	6-1 Interior Architectural Woodwork; 11-3 Theatrical Lighting Fixtures.		
<u>Location</u>	ISU, Pocatello, ID		
<u>Project Owner</u>	Idaho Division of Public Works		
<u>Plans/Specs Address</u>	Ridgecrest Apartment Complex Commons Bldg., 1001 Sam Nixon Dr., Pocatello, ID		
<u>Contact</u>		<u>E-mail</u>	
<u>Phone</u>	<u>ext</u>	<u>FAX</u>	<u>Website</u>
<u>Bid Open Date</u>	6/23/2004	<u>Project Name</u>	Structural Engineering Services A-E IQ
<u>Brief Description</u>	Regional firm-fixed priced indefinite quantity contract for Structural Engineering Services for various projects location within California, Arizona, Nevada, New Mexico, Oregon, Idaho, Alaska, Washington, Montana & Utah. Services will be for preparation of structural/seismic/blast engineering designs, studies, cost estimates, evaluations, construction contract document preparation, RFP preparation, preparation of 1391 planning documentation and to provide structural support services for new & existing facilities.		
<u>Location</u>	CA, AZ, NV, NM, OR, ID, AK, WA, MT, UT		
<u>Project Owner</u>	Naval Facilities Engineering Command		
<u>Plans/Specs Address</u>	Southwest Division, 1220 Pacific Highway, San Diego, CA 92132-5190, ATTN: Code 02RC.AG		
<u>Contact</u>	Anne Garrett		
<u>Phone</u>	(619) 532-426	<u>ext</u>	<u>E-mail</u>
		<u>FAX</u>	<u>Website</u> https://www.neco.navy.mil
<u>Bid Open Date</u>	6/25/2004	<u>Project Name</u>	MTP Contractor
<u>Brief Description</u>	Total Small Business Set-Aide. Contractor to develop process, document process train staff, and assist w/conversion of Mylar & ink Idaho federal land Master Title Plats (MTP) to vector digital GIS format. Goal is to convert historic MTP data by integrating w/National Integrated Lands System data model & software (still under development), Historic Indices, Geographic Coordinate Database & analog MTPs. High-level quality control & assurance must be part of developed process. Secondary (not critical) goal is to develop process that will make current process camera & aperture card equipment obsolete.		
<u>Location</u>	Boise, ID		
<u>Project Owner</u>	USDI Bureau of Land Management		
<u>Plans/Specs Address</u>	BLM Idaho State Office, 1387 S Vinnell Way, Boise, ID 83709		
<u>Contact</u>	Patricia A. Fort		
<u>Phone</u>	(208) 373-391	<u>ext</u>	<u>E-mail</u> Pat_Fort@blm.gov
		<u>FAX</u>	<u>Website</u> http://www.eps.gov/spg/DOI/BLM/NBC/DL

<u>Bid Open Date</u>	6/29/2004					<u>Project Name</u>	New Generator for Dorm Unit, Correctional Industries		
<u>Brief Description</u>	Provide new 125 KW natural gas generator for Dorm Unit at South Idaho Correctional Institution Annex (SICI), Boise, ID.								
<u>Location</u>	Boise, ID								
<u>Project Owner</u>	Idaho Division of Public Works								
<u>Plans/Specs Address</u>	502 N. 4th Street, Boise, Idaho 83702								
<u>Contact</u>	<u>E-mail</u>								
<u>Phone</u>			<u>ext</u>			<u>FAX</u>			<u>Website</u>
<u>Bid Open Date</u>	6/30/2004		<u>Project Name</u>	Re-Roofing Ramsey Hall, Idaho State School & Hospital					
<u>Brief Description</u>	Project incl.: Removal of existing built-up roofing & installation of new single-ply roofing membrane, insulation & "Dens Deck" along w/other work shown on drawings.								
<u>Location</u>	Nampa, ID								
<u>Project Owner</u>	Idaho Division of Public Works								
<u>Plans/Specs Address</u>	502 N. 4th Street, Boise, Idaho 83702								
<u>Contact</u>	Hutchison Smith Architects								<u>E-mail</u>
<u>Phone</u>	(208) 338-121		<u>ext</u>			<u>FAX</u>			<u>Website</u>
<u>Bid Open Date</u>	7/2/2004		<u>Project Name</u>	Big Hill Whitebark Pine Restoration					
<u>Brief Description</u>	Total Small Business Set-Aside. Tree release/weeding & stand improvement activities to reduce conifer encroachment into whitebark pine stand on Challis Ranger District, Salmon-Challis National Forest, Custer County, ID.								
<u>Location</u>	Custer County, ID								
<u>Project Owner</u>	USDA Forest Service								
<u>Plans/Specs Address</u>	R-4 IDAWY Acquisition Service Center, 1405 Hollipark Drive, Idaho Falls, ID, 83401								
<u>Contact</u>	Connie Osborne						<u>E-mail</u>	chosborne@fs.fed.us	
<u>Phone</u>	(208) 557-583		<u>ext</u>			<u>FAX</u>	(208) 557-5		<u>Website</u> http://www.eps.gov/spg/USDA/FS/02S2/R
<u>Bid Open Date</u>	7/6/2004		<u>Project Name</u>	Cultural Resource Survey, Klamath Falls Resource Area					
<u>Brief Description</u>	Total Small Business Set-Aside. Consists of completing cultural resource survey, incl. supporting documentation, for Fuels Treatment Projects. Project area totals est. 8,903 acres.								
<u>Location</u>	Lakeview District, OR								
<u>Project Owner</u>	USDI Bureau of Land Management								
<u>Plans/Specs Address</u>	BLM Oregon State Office, PO Box 2965, Portland, OR 97208								
<u>Contact</u>	William E. Strasbaugh						<u>E-mail</u>	William_Strasbaugh@or.blm.gov	
<u>Phone</u>	(503) 808-621		<u>ext</u>			<u>FAX</u>			<u>Website</u> http://www.eps.gov/spg/DOI/BLM/OR/HA
<u>Bid Open Date</u>	7/6/2004		<u>Project Name</u>	Technical Services Provider Irrigation Systems Designs					
<u>Brief Description</u>	Total Small Business Set-Aside. Provide services as certified Technical Service Provider (TSP) for Irrigation System Designs throughout Idaho. Services incl. preparing designs, performing construction layouts & construction checks of Contractor's work and completing final checks of completed construction for individual landowner irrigation systems. Work will be completed in accordance w/NRCS Idaho policies, procedures & local NRCS Field Office Technical Guide requirements.								
<u>Location</u>	Central & Eastern Idaho								
<u>Project Owner</u>	Natural Resources Conservation Service								
<u>Plans/Specs Address</u>	Idaho State Office, 9173 West Barnes Drive, Suite C, Boise, ID, 83709-1574								
<u>Contact</u>	Janis Stanton						<u>E-mail</u>	janis.stanton@id.usda.gov	
<u>Phone</u>	(208) 378-571		<u>ext</u>			<u>FAX</u>	(208) 378-5		<u>Website</u> http://www.eps.gov/spg/USDA/NRCS/IDS

<u>Bid Open Date</u>	7/13/2004	<u>Project Name</u>	Supplemental Architect and Engineering Services
<u>Brief Description</u>	Total Small Business Set-Aside. Firm-fixed price indefinite delivery, indefinite quantity (IDIQ) contract to provide full service supplemental Architect & Engineering services based on, but not limited to: issuance of task orders for preparation of designs, plans, specifications, estimates, record drawings, misc. studies & reports, surveys and possible construction support services for projects support by Region 10's, Eastern Service Center located in Spokane, WA, which supports facilities located in Spokane, Yakima, Richland, Wenatchee & other outlying areas in Eastern Washington along w/facilities in Boise & Moscow, ID. Proposed task orders have anticipated design cost range \$2,500-\$300,000.		
<u>Location</u>	Eastern Washington & Idaho		
<u>Project Owner</u>	General Services Administration (PBS)		
<u>Plans/Specs Address</u>	Portfolio Procurement (10PDC), 400 15th Street SW, Auburn, WA, 98001-6599		
<u>Contact</u>	Wayne Benjamin	<u>E-mail</u>	wayne.benjamin@gsa.gov
<u>Phone</u>	(253) 931-729 <u>ext</u>	<u>FAX</u>	(253) 931-7 <u>Website</u> http://www.eps.gov/spg/GSA/PBS/10PDC



Pat Tyhee, Fort Hall, c. 1917

A very influential member of the Shoshone-Bannock tribes, Tyhee was chosen to be one of four tribal representatives at the inauguration of President Taft in 1909.

This Month in History

June 1924: The Indian Citizenship Act

With Congress' passage of the Indian Citizenship Act, the government of the United States confers citizenship on all Native Americans born within the territorial limits of the country.

Before the Civil War, citizenship was often limited to Native Americans of one-half or less Indian blood. In the Reconstruction period, progressive Republicans in Congress sought to accelerate the granting of citizenship to friendly tribes, though state support for these measures was often limited. In 1888, most Native American women married to U.S. citizens were conferred with citizenship, and in 1919 Native American veterans of World War I were offered citizenship. In 1924, the Indian Citizenship Act, an all-inclusive act, was passed by Congress. The privileges of citizenship, however, were largely governed by state law, and the right to vote was often denied to Native Americans in the early 20th century.

Your June Newsletter is Here!

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